

EEO PUBLIC FILE REPORT

For the period beginning October 1, 2024 and ending September 30, 2025

Prepared for: Benne Broadcasting Co of Lake Ozark Inc, Benne Broadcasting Co LLC
And Benne Broadcasting of Sedalia LLC

This report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA (yes/no)</u>
KQUL	55671	FM	Lake Ozark MO	NO
KLOZ	8676	FM	Eldon MO	NO
KDRO	40662	AM	Sedalia MO	NO
KPOW	78321	FM	La Monte MO	NO

A. FULL TIME HIRES

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: On Air announcer KDRO morning show/news
Date filled: September 2025
Total # of interviews: 6
 - Ran help wanted ads on our radio stations.
 - Posted job opening on MO Broadcasters Assn, RadioInsight.com, Small market radio network facebook group, and RadioPeeps Facebook group websites.

Hired one announcer/news from the posting on one of the websites.

2. Job Title: Sales person (KLOZ/KQUL)
Date filled: April 2025
Total # of interviews: 3
 - Ran help wanted ads on our radio stations
 - Recommendations from current sales people

Hired sales person that had worked for Benne Media 20 years ago.

B. The total number of persons interviewed for all full time positions during the period covered by this report was: 9

C. The following FCC recommended activities were engaged in during the period covered by this report.

- KLOZ and KQUL sponsor booth at Halloween festival at HyVee market in Osage Beach, signage for help wanted, part time on air with contact info for Program Director to apply
- KPOW/KDRO sponsor booth at Halloween festival on Ohio Street in Sedalia with signage for help wanted, salesperson and part time on air with contact info for Program Director.
- KPOW/KDRO attended the University of Central Missouri Business, communications and Technology career fair with a booth looking for sales person and part time on air announcers.
- KLOZ/KQUL program director and sales manager spoke to the DECA class at School of the Osage about radio and marketing. Also, looking for part time announcers.
- Program Director that moved from KPOW/KDRO to KLOZ/KQUL has held onsite training for KLOZ/KQUL employees.

Report prepared by:

Karen Hurtubise
Business Administrator
Benne Broadcasting
(573) 348-1958